


SHAYNA POSSES

EDITOR + WRITER + STORYTELLER

CONTACT

 saposses@gmail.com

 saposses.com

ABOUT

Seasoned journalist who edits and fact-checks across platforms, from print magazine features to podcast scripts (pre- and post-recording booth). Passionate about inclusive language. Working for publications such as **New York Magazine**, **The Atlantic**, **Vogue** and **The Cut**.

EDUCATION

University of Florida

Bachelor of Science, summa cum laude

Majors: Journalism and psychology

Minors: History and art history

August 2010 – May 2014

SKILLS

Adobe InCopy and InDesign, Airtable, AP style, Chicago style, fact-checking, Frame.io, headline writing, K4, Pacer, public records, Rev, some German and Spanish, transcription

AWARDS

Excellence in video storytelling, short-form

Asian American Journalists Association
Journalism Excellence Awards
2024

Social events and livestreams winner for NowThis Presidential Forum With Joe Biden

Webby Awards
2023

Industry category winner

ACES Headline Contest
2018

EXPERIENCE

Teen Vogue

Research editor | June 2024 – Present

- Fact-checks variety of web articles, many of which focus on U.S. politics, including pieces by and about up-and-coming politicians, reported features from college students and breaking news briefs.
- Pores over public records, polling data and everything in between in pursuit of primary sources. Reviews interview transcripts and contacts subjects directly to confirm hazy details.
- Collaborates with writers and editors to address accuracy concerns, bringing in Condé Nast legal team as needed.

Scientific American

Multimedia copy editor | March 2024 – Present

- Serves as lead copy editor and fact-checker for science variety podcast “Science Quickly,” reviewing three episodes weekly.
- Edits and fact-checks short- and long-form video projects.
- Checks content for style, grammar, spelling, clarity, sensitivity and accuracy.

NowThis

Editorial standards supervisor | October 2023 – February 2024

- Continued to fulfill previous responsibilities as staff’s primary editing, language and fact-checking resource while stepping into formal management role, providing guidance, feedback and support to nurture employee growth.
- Advised on editorial standards and practices to ensure consistent newsroom focus on accurate and inclusive storytelling.
- Optimized workflows to ensure efficiency.

Lead copy editor | April 2022 – September 2023

- Hired and led team of copy editors in editing and fact-checking videos from script to final edit for publication across platforms.
- Oversaw review of written pieces, graphics and social posts.
- Acted as newsroom resource, including by maintaining house style guide and offering regular trainings on topics such as sensitive footage use, comma rules and responsible reporting.
- Served as member of internal Editorial Review Committee, working to codify and uphold editorial standards and practices.

Copy editor | March 2021 – March 2022

Associate copy editor | August 2019 – March 2021

Law360

Reporter | August 2015 – August 2019

- Distilled complex legal developments into three easy-to-read stories daily, focusing on consumer protection and cybersecurity.
- Pitched and wrote features and analysis pieces, covered breaking news and attended court proceedings.
- Contributed to national award-winning headline package and won two internal headline awards.

News apprentice | May 2015 – July 2015